

NRECA SUPERVISOR & MANAGER DEVELOPMENT PROGRAM

Oct. 29, 2026 • Pierre, S.D.
Ramkota Hotel & Conference
Center in Amphitheater 1

MEETING INFO:

The meeting will begin at **8:30 a.m.**
(with registration starting at 8 a.m.)
and will conclude by 4:30 p.m.

ROOM RESERVATIONS:

Contact the Ramkota Hotel at 605-224-6877 or Clubhouse Hotel & Suites at 605-494-2582 and ask for the REA Supervisors Workshop room block. Room rate at the Ramkota is \$120 plus tax. Room rate at the Clubhouse is \$139 plus tax.
Cut-off date is Sept. 25, 2026.

REGISTRATION:

Visit <https://www.sdrea.coop> and register online by **Oct. 16, 2026.**

(735.1) Developing Others Through Servant Leadership

Thursday
Oct. 29

Overview

This course is designed for co-op leaders seeking to enhance organizational success by fostering the personal and professional growth of their teams. Rooted in the principles of servant leadership, participants will explore how prioritizing the needs of others, practicing empathy, and promoting collaboration create a thriving workplace culture. Through engaging activities, self-assessments, and real-world applications, course participants will develop skills in authentic leadership, emotional intelligence, adaptability, and balanced authority. By the end of the course, participants will create actionable plans to integrate servant leadership practices, driving meaningful change and team development.

What you will learn:

- Define servant leadership in the modern workplace.
- Learn how to prioritize the needs of others in a leadership role.
- Implement leadership techniques that encourage collaboration, trust, and mutual support within a team.
- Develop greater self-awareness and integrity as a foundation for authentic leadership.
- Cultivate empathy as a tool for effective leadership.
- Understand how to maintain authority while remaining approachable.
- Recognize the importance of being a learning role model for the team.
- Learn how to address behavior by understanding underlying causes.
- Use curiosity to replace judgement with understanding.

Lena Morris – Areas of Expertise / Communications & PR / People Skills & Interpersonal Relationships / Performance Management & Coaching / Supervisory, Management & Leadership

As founder and CEO of Authentic Encounters, LLC, Lena's cheerful nature and engaging style make things happen. Her energy and excitement are contagious. She understands personal and group dynamics. Lena has a high level of self-awareness, and her training and facilitation skills impact and transform organizations, communities, and partnerships across generations. Her energy and authenticity allow her to influence through inspiration and build bridges with people of all backgrounds and at all levels of an organization.

Lena is a graduate of Kentucky State University and has earned several certifications in her field.

This course is part of the SDREA Education Package A. If you did not purchase Package A, then the fee is \$750 plus tax per participant.