



# NRECA SUPERVISOR & MANAGER

## DEVELOPMENT PROGRAM

Oct. 21, 2021 • Pierre, S.D.  
Ramkota Hotel & Conference  
Center

### Logistical Information

#### Room Reservations:

Contact the Clubhouse Hotel & Suites at 605-494-2582 or Ramkota Hotel at 605-224-6877 and ask for the SDREA Supervisors Workshop room block. Room rate at the Ramkota is \$90 plus tax.

Room rate at the Clubhouse is \$124 plus tax.

Cut-off date is **Sept. 21**.

The meeting will begin at 8:30 a.m., with registration at 8 a.m., and conclude by 4:30 p.m.

#### Meeting Registration:

Register online at [sdrea.coop](http://sdrea.coop) by **Oct. 13**.

#### Who Should Attend:

Personnel that have supervisory duties. This course will earn one credit towards the NRECA Supervisory and Manager Development Program.

**This course is part of the SDREA Education Package**

**A. If you did not purchase Package A in 2020, then the fee is \$650 plus tax per participant.**



### NRECA Course 722.1 Deliberate Decision Making

Thursday  
October 21, 2021

#### Overview

Too often, we make decisions based on “gut instinct” alone. However, effective decisions are deliberate, not the result of unconscious thoughts, beliefs or assumptions. In this course, participants determine the difference between decision making and problem solving, explore bias and take a deep dive into critical thinking. Participants learn effective creative thinking and discussion techniques and leave with a full toolkit to use in any situation that will help improve decision making, for themselves and with their team.

#### Learning Objectives

- Be aware of your daily decisions.
- Understand the impacts of your natural decision-making style.
- Recognize bias in decision making, even unconscious bias.
- Strengthen your critical and creative thinking skills.
- Identify good decision-making practices.
- Discover decision making processes and tools.
- Practice proactivity and prioritization.

#### Speaker: Sue Breland, MSIS, CPM, Austin Alliance Group Member

Sue Breland is a free-lance facilitator and consultant uniquely adept at integrating the art and science of collaboration. Sue holds the national Certified Public Manager designation, a Master of Science in interdisciplinary studies from Texas State University and is on the faculty of the William P. Hobby Center for Public Service and Texas State University. Sue also holds a BA in speech and drama, is a National Endowment for the Arts Fellow, and a local actress & performer. For over 30 years, Sue has worked in the government, nonprofit and corporate worlds facilitating meetings, retreats and training. Sue effectively works with small teams, large stakeholder groups, nonprofit boards of trustees, line employees, executives and community members. Sue has a passion for individual staff development and instructional design, making learning opportunities more engaging and impactful. Learning opportunities that encourage participation, reflection, and meaningful transfer to the workplace are her specialty through the training materials she creates and a facilitation style of teaching that honors the “wisdom already in the room.”